

A Passion for Safety

When Andrew Stone was injured on the job while working as a carpenter early in his career, it ignited a lifelong passion for workplace safety advocacy.

"I've always had a great admiration for safety and took it to heart," says Stone. "And recognizing how injury affects your family, how it affects you as a person - it grew from there. We all want to come home to our own families."

Stone, now overseeing 70 employees as Health, Safety and Environmental Manager at the D'Orazio Infrastructure Group, has built his impressive professional resume around ensuring the safety of not just his company, but also the greater community.

In his current position, he has created and developed quality, health and safety management systems, as well as training courses covering topics such as hazard and risk assessment and management.

"I love being here, being able to support good employers and helping them use knowledge to improve," he says.

Beyond his own organization, Stone offers up his expertise and instruction to associations throughout the province, including the Ontario Sewer and Watermain Construction Association (OSWCA), the Toronto Regional Labour Management Committee, and the Greater Toronto Sewer and Watermain Contractors Association.

As a Board member of the Ontario Regional Common Ground Alliance (ORCGA), Stone is also currently playing an instrumental role in developing a provincial plan to improve the safety education and training of excavators when working around buried infrastructure.

"It's a consistent problem in the industry," Stone says. "We are highly exposed to underground utilities and there is no form of proper education for workers or employers. We want to have safety awareness training for workers and operators of heavy equipment right up to the executives, from people on the ground to the people in control."

Through his continual work to draw attention to and improve safety issues across Ontario, Stone has additionally made an impact by bringing together employers and workers from various regulated fields through his engagement.

"He has been a source for countless members in our association, providing advice and support," says Giovanni Cautillo, Executive Director of OSWCA. "He also shares his vast network of industry contacts and resources freely for the betterment of our members. In short, he understands leadership is not about being in the front, but at the back, pushing others forward to achieve greatness."

Reflecting on the positive feedback he has received over the years from individuals and groups he's previously worked with on safety issues, Stone says he believes education is the most powerful tool when it comes to improving industry and community standards.

"There can be lots of misconceptions when it comes to regulations," he says, "but when you can lay it down on paper and present the real facts, real truth, real evidence to people, you can change their mentality, and then it spreads on its own."

As someone who walks the walk, and talks the talk when it comes to safety, in the future Stone says he hopes that once the ORCGA project is successfully in place, the tools and knowledge can be shared to help other people and communities beyond its original scope.

"Andrew Stone is a dedicated safety advocate," says John Marshall, TSSA's Director of Fuels Safety. "His commitment to education and innovation is an excellent example of the type of leadership we are proud to highlight with our annual Impact Safety Award."



